

**ADQURA /**

**CARBON REDUCTION PLAN**

**ANNUAL REPORT**

**MAY 2023**

Supplier name: Adqura Limited

Publication date: 23/05/2023

## Commitment to achieving Net Zero

Adqura Limited is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year: 2023**

### Additional Details relating to the Baseline Emissions calculations.

This is the first baseline reporting. For this calculation, we have used the last 12 months of data, but going forward we will engage external agencies and work with them to design a mechanism for effectively capturing and recording data as we advance.

#### Scope 1:

Adqura controls no Natural Gas appliances (boilers or furnaces) nor operate company cars, fleet cars or pool cars.

#### Scope 2:

Adqura rent office space from a commercial office landlord utilising an existing heat cool system.

#### Scope 3:

Five Sections required as set out below:

1. **Upstream Transportation & Distribution: Zero.** We are a professional services organisation requiring no transportation & distribution of goods.
2. **Waste Generated: Zero,** we operate a paperless office, no shredding costs or any costs associated with the removal of waste.
3. **Business Travel:** Derived from all UK employee business related expensed travel.
4. **Employee Commuting:** We operate a partial work from home environment where staff on average use the office 15% of the working week.
5. **Downstream Transportation & Distribution: Zero,** we are a professional services organisation requiring no transportation & distribution of goods

**Baseline year emissions:**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.0</b>
<b>Scope 2</b>	<b>0.0</b>
<b>Scope 3 (Included Sources)</b>	<b>41.9 (includes Business Travel and Employee Commuting; others 0)</b>
<b>Total Emissions</b>	<b>41.9</b>

### **Current Emissions Reporting**

<b>Reporting Year: 2023</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.0</b>
<b>Scope 2</b>	<b>0.0</b>
<b>Scope 3 (Included Sources)</b>	<b>41.9 (includes Business Travel and Employee Commuting; others 0)</b>
<b>Total Emissions</b>	<b>41.9</b>

## **Emissions reduction targets**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Reduce scope 3 emissions by 10-15% through increased work from home flexibility and reduction in business travel by implementing a greater use of online tools such as Teams for both client and company meetings, coaching, training and interviewing

We project that carbon emissions will decrease over the next five years to 34.15 tCO<sub>2</sub>e by 2028. This is a reduction of 18.5%

## **Carbon Reduction Projects**

### Completed Carbon Reduction Initiatives

Since this is the first year of measurement, we have not completed any initiative except encouraging staff of using public transport whenever possible.

In the future we hope to implement further measures such as:

- Launch staff energy awareness programme, both for home working and company office
- Remain paperless both at home and in the office
- Increased work from home flexibility by implementing a greater use of online tools such as Teams for company meetings, coaching and training
- Reduce business travel emissions by increasing the use of online Teams meetings and the greater use of public transport, car share schemes or electric vehicles
- Contribute in tree planting programmes
- Provide staff incentive in electric car purchase
- Investigate carbon offset options

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**

**Shrinivas Nayak**

Director

Date: 23/05/2023

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>